BEFORE THE INSURANCE COMMISSIONER AND THE ATTORNEY GENERAL OF THE STATE OF IOWA

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In re the application of HAMILTON MUTUAL INSURANCE COMPANY for approval of a Plan of Merger with EMPLOYERS MUTUAL CASUALTY COMPANY FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER (lowa Code chapter 521)

Now therefore, the Commissioner of Insurance and the Iowa Attorney General (collectively the "Commission"), being fully advised in the premises, issue the following findings of fact, conclusions of law and order:

I. INTRODUCTION

Pursuant to Iowa Code sections 521.5 and 521.8 (2017), on December 19, 2017, the undersigned Commission heard an application for approval of a Plan of Merger between HAMILTON MUTUAL INSURANCE COMPANY ("Hamilton Mutual"), an Iowa domiciled insurance company organized under Iowa Code chapter 515, and EMPLOYERS MUTUAL CASUALTY COMPANY ("Employers Mutual"), an Iowa domiciled insurance company organized under Iowa Code chapter 515.

The Commission reviewed the Plan of Merger to be effective January 1, 2018 or the date the Commission approves the Plan of Merger. If the Plan of Merger is approved, Hamilton Mutual will merge with and into Employers Mutual. Upon completion of the merger, Employers Mutual will be the surviving corporation and Hamilton Mutual will cease to exist.

The Commission notes that Hamilton Mutual is an affiliate of Employers Mutual and that Hamilton Mutual and Employers Mutual are licensed and in good standing with the Iowa Insurance Division ("Division"), and have current financial statements on file with the Division.

II. JURISDICTION

The Commission has jurisdiction over this proceeding under Iowa Code sections 521.2, 521.3, 521.4, 521.5, and 521.8 (2017).

III. FINDINGS OF FACT

lowa Code section 521.8 (2017) permits the Commission to approve the proposed Plan of Merger if it is satisfied that the interests of the affected policyholders are properly protected and no reasonable objection to the Plan of Merger exists.

The Plan of Merger provides that Hamilton Mutual will merge with and into Employers Mutual on January 1, 2018 or upon receipt of the applicable regulatory approvals. The merged entity will continue to do business as Employers Mutual. All policies issued by Hamilton Mutual which are outstanding on the effective date of the Plan of Merger will be assumed by Employers Mutual. Employers Mutual will, post-merger, possess the combined assets, liabilities and obligations held by Hamilton Mutual and Employers Mutual prior to merger. Upon completion of the Plan of Merger, Employers Mutual will be the surviving corporation and Hamilton Mutual will be merged into it, thereby ceasing to exist.

Under this record, the commission finds that the interests of Hamilton Mutual and Employers Mutual's policyholders are properly protected under the Plan of Merger. The Commission further finds that no reasonable objection for approval of the Plan of Merger exists.

IV. CONCLUSIONS OF LAW

The legislature has vested discretion in the Commission not only to make factual findings, but also to interpret and apply the law. Iowa Code sections 521.3 and 521.8 permit the Commission to approve a Plan of Merger if it determines that the applicant demonstrates the two criteria listed within section 521.8 to the satisfaction of the Commission.

The Commission concludes, upon substantial evidence, that the Plan of Merger between Hamilton Mutual and Employers Mutual meets the two requirements of Iowa Code section 521.8, and should be approved.

ORDER

IT IS THEREFORE ORDERED that:

Hamilton Mutual's application for approval of its Plan of Merger with Employers Mutual is **APPROVED**.

This Order shall be considered final agency action for the purposes of Iowa Code chapter 17A (2017). Any action challenging this Order shall comply with the requirements of Iowa Code chapter 17A.

Any application for rehearing shall comply with the requirements of Iowa Code chapter 17A.

Dated this 19th day of December, 2017.

DOUG OMMEN Iowa Insurance Commissioner THOMAS J. MILLER lowa Attorney General

/s/

/s/

By: JAMES N. ARMSTRONG Deputy Commissioner of Insurance

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