NOTICE OF SPECIAL MEETING

TO ALL MEMBERS OF GRINNELL MUTUAL REINSURANCE COMPANY:

You are hereby notified that a Special Meeting of the Members of Grinnell Mutual Reinsurance Company (the "Company") will be held on September 18, 2024, commencing at 10:00 a.m. CDT at 4215 Highway 146 South, P.O. Box 790, Grinnell, Iowa 50112-0790.

The purpose of the meeting is to approve a Plan of Reorganization of the Company and no other business will be conducted.

The Plan of Reorganization includes certain transactions, including the adoption of Articles of Incorporation, which will create Grinnell Mutual Holding Company, a mutual insurance holding company, Grinnell Holdings, Inc. an intermediate stock holding company, and Grinnell Mutual Reinsurance Company, SI a reorganized stock insurance company.

You need to attend the meeting in order to vote. Please see the Member Information Statement and other documents available on the Company's website for further information (www.grinnellmutual.com/upload/GMholding.pdf).

GRINNELL MUTUAL REINSURANCE COMPANY

By _____
Jeffrey Menary
CEO

By _____
Dave Wingert
President

EXHIBIT
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