## CONFLICT OF INTEREST BOARD RESOLUTION

RESOLVED, pursuant to Iowa Administrative Code 191-113.17(1), each captive company licensed in Iowa is required to adopt a conflict of interest statement for officers, directors, and key employees disclosing that the individual has no outside commitments, personal or otherwise, that would divert the individual from their duty to further the interests of the captive company that the individual represents, but that this shall not preclude a person from being a director or officer in more than one insurance company.

FURTHER RESOLVED, that the Company hereby adopts such a conflict of interest statement for its officers, directors, and key employees, and pursuant to lowa Administrative Code 191-113.17(2), each officer, director, and key employee shall file a yearly disclosure with the board of directors.

## **ANNUAL CONFLICT OF INTEREST STATEMENT**

(the "Compar	ny"), pursuant to Iowa Administrative Code
191-113.17(1), adopted a conflict of interest employees such that such individuals shapersonal or otherwise, that would divert the	est statement for its officers, directors, and key all disclose they have no outside commitments, ne individuals from their duty to further the nflict of interest statement shall not preclude a
yearly disclosure with the Company's boahe/she has no outside commitments, persindividuals from their duty to further the in	key employee of the Company, hereby files this and of directors, and the individual discloses sonal or otherwise, that would divert the atterest of the Company, but that this conflict of additional director or officer in more than
Signatura	
Signature	
Name:	
Title:	
Date:	