EXAMINATION REPORT OF FARMERS MUTUAL INSURANCE ASSOCIATION OSCEOLA COUNTY, SIBLEY, IOWA AS OF DECEMBER 31, 2019

HONORABLE DOUG OMMEN Commissioner of Insurance State of Iowa Des Moines, Iowa

Commissioner Ommen:

In accordance with your instructions and pursuant to Iowa statutory provisions, an examination has been made of the

FARMERS MUTUAL INSURANCE ASSOCIATION

OSCEOLA COUNTY, SIBLEY, IOWA

AS OF DECEMBER 31, 2019

at its Home Office, 726 Fourth Avenue, Sibley, Iowa. The report, containing applicable comments and financial data, is presented herein.

SCOPE OF EXAMINATION

This examination covers the period from December 31, 2015 to December 31, 2019. The examination was conducted in accordance with the procedures established by the Insurance Division of Iowa and generally accepted insurance examination standards. The Association's assets were verified and evaluated and the liabilities determined to reflect herein a statement of its financial condition as of December 31, 2019.

HISTORY

The Association was incorporated in 1889 for the purpose of insuring the property of its members against hazards and risks as permitted by Chapter 518, Code of Iowa. The corporate existence was made perpetual in 1947.

MANAGEMENT AND CONTROL

MEMBERSHIP

The membership consists of those persons or organizations having insurance written by the Association which is in full force and effect.

The annual meeting of the members is held at Sibley, Iowa on the third Wednesday in February at 1:30 p.m. Special meetings may be called by the Board of Directors as provided in the Articles of Incorporation. Due notice of the time and place of special meetings shall be given the membership. Each member present is entitled to one vote on any question to be decided. Voting by proxy is not permitted. Ten members present constitute a quorum for any membership meeting.

BOARD OF DIRECTORS

The corporate powers of the Association are vested in a Board of not less than nine or more than fifteen directors, each elected by a majority vote at the annual meeting of the members for terms of three years. Any vacancy on the Board may be filled for the unexpired term by a majority vote of the remaining directors.

Directors serving at December 31, 2019 were:

Name	Address	Term Expires
Neil Schutte	Sibley, Iowa	2020
Donald Bremer	Ocheyedan, Iowa	2020
Thomas Platt	Ashton, Iowa	2020
Scott Gaarder	Sibley, Iowa	2021
Leroy Eggink	Sibley, Iowa	2021
Lonny Siemers	Ocheyedan, Iowa	2022
Joseph Roth	Ashton, Iowa	2022
Todd Ackerman	Ocheyedan, Iowa	2022

The annual meeting of the Board is held immediately following the annual meeting of the members, and thereafter on the call of the Secretary. A majority present constitutes a quorum for the transaction of business.

Directors receive a fee of \$125 for each meeting attended and reimbursement of travel expense.

OFFICERS

At its annual meeting, the Board of Directors elects for a term of one year a President, Vice President, Treasurer, and Secretary, who, when so designated by the Board, may also serve as Treasurer and such additional officers as it deems necessary.

Officers serving at December 31, 2019 were:

Name	Office
Leroy Eggink Todd Ackerman	President Vice President
Scott Gaarder	Secretary-Treasurer-Manager

Remuneration of officers are shown on Exhibit A immediately following the signature page of this report.

CONFLICT OF INTEREST

Conflict of interest statements were signed annually by all officers, directors, and key employees.

CORPORATE RECORDS

The Articles of Incorporation and Bylaws were not amended or substituted during the period covered by this examination.

The recorded minutes of the membership and Board of Directors meetings were read and noted. The minutes of the Board of Directors reflected that the Examination Report as of December 31, 2015 was reviewed and accepted at the November 2, 2016 board meeting.

FIDELITY BONDS AND OTHER INSURANCE

The Association is protected by a blanket bond in the amount of \$75,000 for any one loss occurrence. The bond is written for an indefinite period and the indemnity is noncumulative. The current bond amount of \$75,000 does not meet National Association of Insurance Commissioners (NAIC) guidelines for coverage.

Policies for other coverages are as follows:

Workers' compensation and employers' liability Professional liability Officers' and directors' liability Business property and business personal property Business liability

Adequate insurance is placed with authorized insurers except professional liability and officers' and directors' liability which is written by a surplus lines insurer permitted to write in Iowa.

EMPLOYEES' WELFARE

Full-time regular employees are entitled to participate in a group hospital and surgical expense insurance program made available through the Association. The Association pays a portion of the cost of the employee's family plan premium for this coverage, and the employee pays the balance through a payroll deduction on a monthly basis. The allocation of this payment may be changed from year to year at the Association's discretion. The Secretary-Treasurer-Manager receives \$500 quarterly pre-tax to offset medical premium and deductible.

A pension trust retirement plan is provided to eligible employees on a non-contributory basis. Contributions were made to Principal Life Insurance Company based on five percent of the full-time eligible employee's salary paid by the Association for 2016, 2017, 2018, and 2019. The Association contributed \$6,824, \$6,948, \$6,892, and \$5,194, respectively, to the pension trust.

TERRITORY AND PLAN OF OPERATION

The Association is authorized to transact business in the State of Iowa as a county mutual insurance association under the provisions of Chapter 518, Code of Iowa. It is currently authorized to transact business in six counties in the State of Iowa. The permitted writing territory is composed of the following counties: Osceola, Lyon, Sioux, O'Brien, Clay, and Dickinson counties. It was noted, from a review of numerous applications of policies in force, that risks appeared to be located within the authorized territory.

Policies are written or renewed for a one-year period with premiums payable annually, semi-annually, quarterly, and monthly. The Association underwrites these policies every five years.

At the present time, business is produced by 71 licensed agents.

UNDERWRITING EXPERIENCE

FOUR-YEAR PERIOD ENDED DECEMBER 31, 2019

Classification	2016	2017	2018	2019	<u>Total</u>
Premiums earned	\$1,284,743	\$1,161,923	\$1,139,903	\$1,343,161	\$4,929,730
Incurred deductions:					
Losses	571,626	1,144,121	970,148	993,160	3,679,055
Loss adjustment expense	100,951	100,247	97,795	106,178	405,171
Commissions	403,559	230,109	252,011	269,203	1,154,882
Salaries	138,050	140,626	139,482	119,840	537,998
Taxes, licenses and fees	35,599	35,776	33,037	33,646	138,058
Other underwriting expenses	55,389	205,246	190,050	191,256	641,941
Total deductions	\$1,305,174	\$1,856,125	\$1,682,523	\$1,713,283	\$ 6,557,105
Underwriting gain or (loss)	\$ (20,431)	\$ (694,202)	\$ (542,620)	\$ (370,122)	\$(1,627,375)

Expressed in ratios of expenses incurred to premiums earned, the percentages would be:

	2016	2017	2018	2019	<u>Total</u>
Incurred deductions:					
Losses	44.49%	98.47%	85.11%	73.94%	74.63%
Loss adjustment expense	7.86	8.63	8.58	7.91	8.22
Commissions	31.41	19.80	22.11	20.04	23.43
Salaries	10.75	12.10	12.24	8.92	10.91
Taxes, licenses and fees	2.77	3.08	2.90	2.50	2.80
Other underwriting expenses	4.31	17.66	16.67	14.24	13.02
Total deductions	101.59%	159.74%	147.61%	127.55%	133.01%
Underwriting gain or (loss)	(1.59%)	(59.74%)	(47.61%)	(27.55%)	(33.01%)

REINSURANCE

The Association has reinsurance contracts in force as of December 31, 2019 with an authorized insurer which provide the following:

Per Risk Excess of Loss

First \$200,000 of ultimate net loss per risk is retained by Association. First layer is reinsurer will pay 100 percent of net loss in excess of retention. The maximum recovery for first layer is \$1,000,000. Second layer has recovery of \$4,000,000 in excess of \$1,000,000 for each risk. Third layer has maximum recovery of \$15,000,000 in excess of \$5,000,000. Association is required to provide a timely notification to reinsurer of any risks exceeding \$10,000,000.

Catastrophe Excess of Loss

First \$600,000 of ultimate net loss per catastrophe, which is any period of 96 consecutive hours arising out of and directly occasioned by the same event, is retained by the Association. One-hundred percent of ultimate net loss in excess of retention is covered by the reinsurer.

Aggregate Excess of Loss

First \$1,200,000 of ultimate net losses in aggregate, net of all other reinsurance recoveries is retained by Association. One-hundred percent of ultimate

net loss in excess of retention is covered by the reinsurer. Reinsurance recovery is unlimited. Applies to new and renewal and in-force policies of the Association effective and becoming effective at and after the effective date of the contract until expiration of the contract.

Facultative

Risks in excess of the Association's reinsurance contract limits are ceded on a facultative basis. As of December 31, 2019, there were no risks identified which warranted a facultative agreement.

Reinsurance - General

The Association's reinsurance coverage complies with current statutory standards relative to surplus exposure and reinsurance coverage.

CLAIMS

From a review of numerous claims, it appeared that the Association made prompt and equitable settlements which were in keeping with the terms of the policy contracts.

AFFILIATED AGENCY

The Association owns its Home Office building and shares a portion of the space with Gaarder Insurance Agency. The agency is 100 percent owned by Mr. Scott Gaarder, who is also the Secretary-Treasurer-Manager of the Association. This agency produced approximately 19 percent of the Association's business during 2019.

The monthly rent paid by the agency to the Association is \$125 per month. Gaarder Insurance Agency continues to maintain the outside grounds, mows the lawn, and shovels the snow in off hours. (The Association pays for snow removal during business hours). The agency provides its own supplies, most of its own office equipment, provides the copier paper which the Association utilizes, furnishes printout of pictures utilized by the Association, and provides the internet service which is also used by the Association. The Board of Directors has approved this arrangement as an equitable allocation of expenses between the agency and the Association and reviews the arrangement on an annual basis. The rent has been \$125 since 2000.

ACCOUNTS AND RECORDS

Office copies of the filed annual statements for the years under review were found to be in agreement with or reconciled to the general ledger balances of assets, liabilities, income and disbursements.

Selected cash receipts recorded during the period were checked and traced to the Association's depository. Checks paid during selected months were compared to the disbursement records and were scrutinized as to payees, amounts, and authorized signatures. Cash receipts and disbursements for selected months were proven by comparison and reconciliation to the monthly bank statements.

The Association was in compliance with the Commissioner's Bulletin 97-6 at December 31, 2019 relative to security custodial requirements.

In accordance with Section 518.25, Code of Iowa, surplus must be maintained at a level of not less than fifty thousand dollars or one-tenth of one percent of the gross risk in force, whichever is greater. At December 31, 2019, the gross risk in force for the Association was \$662,550,745. The Association's statutory minimum surplus level as of December 31, 2019 was \$662,551. It is noted the Association's surplus level to minimum surplus level ratio was 6.1/1. The reported surplus/statutory minimum ratio average for the Chapter 518 licensed industry at December 31, 2019 was 8.1/1.

F I N A N C I A L S T A T E M E N T S A N D C O M M E N T S T H E R E O N

NOTE: Except as otherwise stated, the financial statements immediately following reflect only the transactions for the period ending December 31, 2019 and the assets and liabilities as of this date. Schedules may not add or tie precisely due to rounding.

STATEMENT OF ASSETS AND LIABILITIES

ASSETS

	<u>Ledger</u>	Nonledger	<u>Not</u> Admitted	Admitted
Bonds Stocks	\$4,736,979 135,531	\$ 6,683	\$ 1,86	3 \$4,735,116 142,214
Bank balances: Subject to check On interest Real Estate Cash in office Unpaid Premiums:	42,520 182,933 78,079 50			42,520 182,933 78,079 50
Due before November 1 Due after November 1 Accrued interest Equipment and furniture Electronic data process	3,506	57 5,257 30,466	3,50	5,257 30,466
equipment Contingency receivable	1,565	31,100		1,565 31,100
Total	\$5,181,163	\$ 73,563	\$ 5,42	\$5,249,300
Losses Unpaid adjusting expenses	LIABILITIES AND	SURPLUS		\$ 46,357 8,438
Ceded reinsurance balances pay Unpaid salaries and commission Amounts withheld for the accountaxes payable Other unpaid expenses	ns unt of others			86,528 21,624 1,966 4,426 8,703
Premiums collected for other of Premiums received in advance Employee benefits payable Unearned premium reserve	companies - not	remitted		9,776 32,787 7,479 964,000
Total liabilities				\$ 1,192,084
Surplus as regards policyholde				4,057,216
Total liabilities and sur	plus			\$ 5,249,300

INCOME AND DISBURSEMENTS

$\overline{ \begin{array}{c} \underline{ \text{AND}} \\ \text{RECONCILIATION OF} \end{array} } \underline{ \begin{array}{c} \underline{ \text{AND}} \\ \text{LEDGER ASSETS} \end{array} }$

Ledger assets, December 31, 2018			\$	5,331,665	
INCOME					
Net premiums and fees Net interest received on bonds Increase (Decrease) by adjustment - bonds Dividends received Interest received on bank deposits Profit on sale of investment Rents received Premiums collected for other companies Increase in ledger liabilities Federal income tax refund Total income Total assets and income			\$	1,398,358 117,824 46,433 596 1,633 12,023 6,900 154,647 8,103 30,000 1,776,517 7,108,182	
DISBURSEMENTS				,,	
Losses paid			\$	1,009,603	
Operating Expense Adjusting expense Commissions Advertising Boards, bureaus and associations Inspection and loss prevention Salaries of officers Salaries of office employees Employee welfare Insurance Directors' compensation Directors' expenses Rent and rent items Equipment Printing and stationary Postage, telephone, telegraph and exchange Legal and auditing State insurance taxes Insurance Division licenses and fees Payroll taxes All other taxes Real estate expenses Real estate taxes Interest on borrowed money Miscellaneous Annual and agent meeting expense Donations	\$	107,040 267,377 53,225 8,076 14,448 61,420 58,420 40,308 11,357 3,500 290 8,109 18,163 9,914 10,977 17,883 23,156 460 9,933 591 7,772 1,886 272 265 3,288 419	?	1,009,003	
Total operating expense Non-Operating Expense	-		=	738,549	
Borrowed money repaid				30,000	
Depreciation on real estate Federal income tax				4,314 35	
Premium collections transmitted to other companies				123,709	
Commissions paid agents for other companies Total disbursements			\$	20,809	
Balance - ledger assets, December 31, 2019			\$	5,181,163	

UNDERWRITING AND INVESTMENT EXHIBIT

ONE-YEAR PERIOD ENDED DECEMBER 31, 2019

STATEMENT OF INCOME

Underwriting Income Premiums earned			\$ 1,343,161
Deductions Losses incurred Loss expenses incurred Other operating expenses incurred	Ŷ	993,160 106,178 613,945	
Total underwriting deductions			 1,713,283
Net underwriting gain (loss)			\$ (370,122)
<pre>Investment Income Net investment income earned</pre>			171,163
Other Income Premiums collected for other companies (net) Miscellaneous income			9,284 8,374
Net loss before Federal income tax			\$ (181,301)
Federal income tax incurred			 (30,000)
Net loss			\$ (151,301)
CAPITAL AND SURPLUS ACCOUN	<u>T</u>		
Surplus as regards policyholders, December 31, 2018			\$ 4,209,266
Gains and (Losses) in Surplus Net loss Change in not admitted assets Change in net unrealized gains/losses			\$ (151,301) 781 (1,530)
Change in surplus as regards policyholders for the year	î		\$ (152,050)
Surplus as regards policyholders, December 31, 2019			\$ 4,057,216

UNDERWRITING AND INVESTMENT EXHIBIT

FOUR-YEAR PERIOD ENDED DECEMBER 31, 2019

STATEMENT OF INCOME

Underwriting Income Premiums earned			\$ 4,929,730
<pre>Deductions Losses incurred Loss expenses incurred Other operating expenses incurred Total underwriting deductions</pre>	\$	3,679,055 405,171 2,472,879	6,557,105
Net underwriting gain (loss)			\$ (1,627,375)
Investment Income Net investment income earned			751,049
Other Income Premiums collected for other companies (net) Miscellaneous income			 46,830 (18,515)
Net loss before Federal income tax			\$ (848,011)
Federal income tax incurred			 (95,336)
Net loss			\$ (752 , 675)
CAPITAL AND SURPLUS AC	COLINI	1	
Surplus as regards policyholders, December 31, 2015		-	\$ 4,815,118
Gains and (Losses) in Surplus Net loss Change in not admitted assets Change in net unrealized gains/losses			\$ (752,675) (3,506) (1,721)
Change in surplus as regards policyholders for the	peri	od	\$ (757,902)
Surplus as regards policyholders, December 31, 2019	9		\$ 4,057,216

SURPLUS AS REGARDS POLICYHOLDERS

The changes which resulted in the net decrease are shown in the following statement of differences:

Classification	Association Annual Statement	Examination Financial Statement	Surplus Increase (Decrease)
Assets Bonds Unpaid premiums due after November 1	\$ 4,736,979 4,475	\$ 4,735,116 5,257	\$ (1,863) 782
Liabilities Losses Unpaid adjusting expenses Other unpaid expenses Taxes payable	34,000 9,100 6,439 4,189	46,357 8,438 8,702 4,426	(12,357) 662 (2,263) (237)
Net change to surplus			\$ (15,276)
Surplus per Association			 4,072,492
Surplus per examination			\$ 4,057,216

During the period under review, surplus funds decreased \$757,902 from the amount of \$4,815,118 as shown in the last previous examination report. An operating statement reflecting that change is contained in the financial section.

COMMENTS

The major changes in the Association's financial statement were due to the following:

Bonds \$4,735,116

The asset was decreased by \$1,863. The decrease was due to the recalculation of amortization.

Unpaid premiums due after November 1

\$ 5,257

The asset was increased by \$782 to reflect the actual amount of premiums received in 2020.

Losses \$ 46,357

Losses increased by \$12,357 to reflect actual loss development.

Unpaid adjusting expenses

\$ 8,438

The liability was decreased by \$662 to reflect the actual amount paid in 2020.

Other unpaid expenses

\$ 8,702

The liability was increased by \$2,263 to reflect actual expense paid in 2020 for 2019.

Taxes payable \$ 4,426

The liability was increased by \$237 due to an adjustment to payroll tax withholding.

CONCLUSION

The cooperation and assistance extended by the officers and personnel of the Association is hereby acknowledged.

Respectfully submitted,

/s/ Abby De Zeeuw
Abby De Zeeuw, CPA
Cain Ellsworth & Co., LLP
Representing the State of Iowa