EXAMINATION REPORT OF NEW VIENNA MUTUAL INSURANCE ASSOCIATION DUBUQUE COUNTY, NEW VIENNA, IOWA AS OF DECEMBER 31, 2018

HONORABLE DOUG OMMEN
Commissioner of Insurance
State of Iowa
Des Moines, Iowa

Commissioner Ommen:

In accordance with your instructions and pursuant to Iowa statutory provisions, an examination has been made of the

NEW VIENNA MUTUAL INSURANCE ASSOCIATION

DUBUQUE COUNTY, NEW VIENNA, IOWA

AS OF DECEMBER 31, 2018

at its Home Office, 7218 Columbus Street, New Vienna, Iowa. The report, containing applicable comments and financial data, is presented herein.

SCOPE OF EXAMINATION

This examination covers the period from January 1, 2014 to December 31, 2018. The examination was conducted in accordance with procedures established by the Iowa Insurance Division. The Association's assets were verified and evaluated and the liabilities determined to reflect herein a statement of its financial condition as of December 31, 2018.

HISTORY

The Association was incorporated in 1916 for the purpose of insuring the property of its members against hazards and risks as permitted by Chapter 518, Code of Iowa. The corporate existence was made perpetual in 1958.

MANAGEMENT AND CONTROL

MEMBERSHIP

The membership consists of those persons or organizations having insurance written by the Association which is in full force and effect.

The annual meeting of the members is held at New Vienna, Iowa on the second Tuesday in February at 2:00 p.m. Special meetings may be called by the Board of Directors as provided in the Articles of Incorporation. Due notice of the time and place of special meetings shall be given the membership. Each member present is entitled to one vote on any question to be decided. Voting by proxy is not permitted. Ten members present constitute a quorum for any membership meeting.

BOARD OF DIRECTORS

The corporate powers of the Association are vested in a Board of seven directors, each elected by a majority vote at the annual meeting of the members for terms of three years. Any vacancy on the Board may be filled for

the unexpired term by a majority vote of the remaining directors. A majority of directors shall constitute a quorum.

Directors serving at December 31, 2018 were:

Name	Address	Term Expires
Walter Welling	New Vienna, Iowa	2020
John Hoeger	New Vienna, Iowa	2021
Ken Helle	New Vienna, Iowa	2019
Ron Gundekauf	New Vienna, Iowa	2019
Roger Steffen	New Vienna, Iowa	2020
Randy Riniker	Guttenburg, Iowa	2021
Jeff Deutmeyer	Anamosa, Iowa	2020

The annual meeting of the Board is held immediately following the annual meeting of the members, and thereafter on the call of the Secretary. A majority present constitutes a quorum for the transaction of business.

Directors receive a fee of \$140 for each meeting attended. Directors were reimbursed \$200 for insurance purchased written by the Association.

OFFICERS

At its annual meeting, the Board of Directors elects for a term of one year a President, Vice President, Treasurer, and Secretary, who, when so designated by the Board, may also serve as Treasurer and such additional officers as it deems necessary.

Officers serving at December 31, 2018 were:

<u>Name</u>	<u>Office</u>			
Walter Welling	President			
Ron Gundekauf	Vice President			
John Hoeger	Treasurer			
Jeff Deutmeyer	Secretary			

CONFLICT OF INTEREST

Conflict of interest statements were signed annually by all officers, directors, and key employees. Disclosures were indicated on the statements.

CORPORATE RECORDS

The Articles of Incorporation and Bylaws were not amended or substituted during the period covered by this examination.

The recorded minutes of the membership and Board of Directors meetings were read and noted. The minutes of the Board of Directors reflected that the Examination Report as of December 31, 2013 was reviewed by board. The minutes were silent in regard to the approval of the report.

FIDELITY BONDS AND OTHER INSURANCE

The Association is protected by a blanket bond in the amount of \$400,000 for any one loss occurrence. The bond indemnity is noncumulative.

Policies for other coverages are as follows:

Workers' compensation and employers' liability Professional liability Officers' and directors' liability Employment practices liability Commercial property and business personal property General liability

Adequate insurance is placed with authorized insurers except professional liability and officers' and directors' liability which is written by a surplus lines insurer permitted to write in Iowa.

EMPLOYEES' WELFARE

Eligible employees paid to \$1,000 for premiums on property insurance by the Association. Insurance reimbursements paid annually by the Association were \$2,840, \$2,886, \$3,139, \$4,000 and \$3,989 for 2014 to 2018, respectively.

Discretionary year-end bonuses paid by the Association. Bonuses paid in lieu of health insurance. Bonuses paid annually by the Association were \$12,442, \$0, \$0, 15,478 and \$11,071 for 2014 to 2018, respectively.

The full-time eligible employees may participate in the 401(K) Simple IRA plan whereby the Association will match up to three percent of each employee's contribution. Contributions for the 401k paid annually by the Association were \$888, \$4,152, \$2,993, \$3,270 and \$3,506 for 2014 to 2018, respectively.

Directors provided an annual 7.5 percent discount on Association insurance coverage. The percentage discount was replaced with a flat amount of \$150 in 2016. The discount increased to \$200 in 2017. Annual contributions to directors by the Association were \$813, \$557, \$926, \$1,175 and \$1,050 for 2014 to 2018, respectively.

TERRITORY AND PLAN OF OPERATION

The Association is authorized to transact business in Dubuque County and contiguous counties. From a review of numerous policies in force, risks appeared to be located within the authorized territory.

Policies are written or renewed for a one-year period with premiums payable annually, semi-annually or quarterly. The Association underwrites these policies every three years.

At the present time, business is produced by four licensed agents.

UNDERWRITING EXPERIENCE

FIVE-YEAR PERIOD ENDED DECEMBER 31, 2018

Classification	2014	2015	2016	2017	2018	<u>Total</u>
Premiums earned	\$918,031	\$894,912	\$902,252	\$931,534	\$ 968,083	\$4,614,812
Incurred deductio	ns:					
Losses	\$364,114	\$309,031	\$560,642	\$282,132	\$ 392,528	\$1,908,447
Loss adjustment expenses Commissions	38,321	31,492	34,989	36,591	34,147	175,540
Salaries	193,932	188,055	195,371	205,286	220,749	1,003,393
Taxes, licenses and fees Other	32,409	34,179	27,610	28,598	30,216	153,012
underwriting expenses	88,443	127,698	127,592	158,008	128,709	630,450
Total deductions	\$717,219	\$690,455	\$946,204	\$710,615	\$ 806,349	\$3,870,842
Underwriting						
gain or (loss)	\$200,812	\$204,457	\$(43,952)	\$220,919	\$ 161,734	\$ 743,970
Expressed in rati	os of expe	nses incur	red to prem	iums earne	d, the perc	centages
	2014	2015	2016	2017	2018	<u>Total</u>
Incurred deductio						
Losses Loss adjustment	39.7%	34.5%	62.1%	30.3%	40.5%	41.4%
expense Commissions	4.2	3.5	3.9	3.9	3.5	3.8
Salaries	21.1	21.0	21.7	22.0	22.8	21.7
Taxes, licenses and fees Other	3.5	3.9	3.1	3.1	3.1	3.3
underwriting						
expenses	9.6	<u>14.3</u>	14.1	<u>17.0</u>	<u>13.3</u>	13.7
Total deductions	<u>78.1</u> %	<u>77.2</u> %	104.9%	<u>76.3</u> %	83.3%	<u>83.9</u> %
Underwriting						
gain or (loss)	21.9%	<u>22.8</u> %	(4.9)%	<u>23.7</u> %	<u>16.7</u> %	<u>16.1</u> %

REINSURANCE

The Association has reinsurance contracts in force as of December 31, 2018 with an authorized insurer which provide the following:

Property Per Risk Excess of Loss

First \$175,000 of ultimate net loss per risk is retained by Association. First layer is reinsurer will pay 100 percent of net loss in excess of retention. The maximum recovery for first layer is \$1,000,000. Second layer has a recovery of \$4,000,000 in excess of \$1,000,000 for each risk. Third layer has a maximum recovery of \$15,000,000 in excess of \$5,000,000. The Association is required to provide a timely notification to reinsurer of any risks exceeding \$10,000,000.

Property Aggregate Excess of Loss

First \$930,000 of ultimate net losses in aggregate, net of all other reinsurance recoveries is retained by the Association. One-hundred percent of ultimate net loss in excess of retention is covered by the reinsurer. Reinsurance recovery is unlimited. This reinsurance applies to new and renewal and in-force policies of the Association effective and becoming effective at and after the effective date of the contract until expiration of the contract.

Facultative

Risks in excess of the Association's reinsurance contract limits are ceded on a facultative basis. As of December 31, 2018, no risks identified which warranted facultative coverage.

Reinsurance - General

The Association's reinsurance coverage complies with current statutory standards relative to surplus exposure and reinsurance coverage.

CLAIMS

From a review of numerous claims, it appeared that the Association made prompt and equitable settlements which were in keeping with the terms of the policy contracts.

AFFILIATED AGENCY

The Association owns its home office building and shares <1% of the space with its wholly owned subsidiary, New Vienna Insurance, Inc. Association business is produced entirely by salaried Association employees. The effective date of the incorporation of the Agency is June 15, 1993. Of the 10,000 authorized shares of common stock at a par value of \$10, 1,500 issued and completely owned by the Association. The officers and directors for the Agency are the same as the Association.

The Agency production is accomplished utilizing salaried Association employees. The agency paid \$10,800 annual rent to the Association. The rental fee includes all utilities and non-miscellaneous expenses associated with its business. The Agency reimburses the 2.75 percent of the Association for miscellaneous expenses. The amount was \$987 in 2018.

ACCOUNTS AND RECORDS

Office copies of the filed annual statements for the years under review were found to be in agreement with or reconciled to the general ledger balances of assets, liabilities, income and disbursements.

Cash receipts recorded during the period were checked and traced to the Association's depository. Checks paid during selected months compared to the disbursement records and scrutinized as to payees, amounts, authorized signatures and proper endorsements. Cash receipts and disbursements were proven by comparison and reconciliation to the monthly bank statements.

The Association was in compliance with the Commissioner's Bulletin 97-6 at December 31, 2018 relative to security custodial requirements.

The Association pays an immaterial amount in commissions, as nearly all agents are salaried employees of the Association. The expenditure item reported as "commissions" by the Association reclassified as "salaries" on the examination financials. Prospectively, this item should be reported as salaries to accurately reflect the Association's operations. This was also noted in the 2013 Examination Report.

In accordance with Section 518.25, Code of Iowa, surplus is required to be not less than fifty thousand dollars or one-tenth of one percent of the gross risk in force, whichever is greater. At December 31, 2018, the gross risk in force for the Association was \$370,550,222. The Association's statutory minimum surplus level at December 31, 2018 was \$370,550. The Association's surplus level to minimum surplus level ratio was 17.8/1. The surplus/statutory minimum ratio average for Chapter 518 licensed industry at December 31, 2018 was 7.9/1.

F I N A N C I A L S T A T E M E N T S A N D C O M M E N T S T H E R E O N

NOTE: Except as otherwise stated, the financial statements immediately following reflect only the transactions for the period ending December 31, 2018 and the assets and liabilities as of this date. Schedules may not add or tie precisely due to rounding.

STATEMENT OF ASSETS AND LIABILITIES

ASSETS

	Ledger	Non- ledger	Adı	Not mitted	Ac	dmitted
Bonds	\$5,503,882	\$	\$	4,400	\$5	,499,482
Stocks	1,138,977	201,851			1	,340,828
Bank balances:						
Subject to check	13,497					13,497
On interest	778,683	2,231				780,914
Real estate	57,055					57,055
Cash in office	110					110
Unpaid premiums:						
Due before November 1		(12)		(12)		
Due after November 1		6,624				6,624
Accrued interest		45,924				45,924
Equipment and furniture	3,247			3,247		
Electronic data processing						
equipment	1,113					1,113
Service Fees & misc. rec		15,578				15,578
Total	\$7,496,564	\$272,196	\$	7,635	\$7	,761,125
LIABILITIES AND SURPLUS						
Net unpaid claims					\$	48,871
Unpaid adjusting expenses						4,446
Ceded reinsurance balances paya	ble					25,989
Unpaid salaries and commissions						1,735
Taxes payable						11,203
Other unpaid expenses						2,622
Premiums collected for other co	mpanies - not	remitted				4,051
Premiums received in advance						18,112
Unearned premium reserve						515,009
Service fees and employee benef	its payable					8,242
Miscellaneous liabilities						40,000
						<u> </u>
Total liabilities					\$	680,280
Surplus as regards policyholder	S				_ 7	,080,845
Total liabilities and surp	lus				\$7	,761,125

INCOME AND DISBURSEMENTS

AND

RECONCILIATION OF LEDGER ASSETS

Ledger assets, December 31, 2017		\$7,064,562
INCOME		
Net premiums and fees		\$ 944,213
Net interest received on bonds		183,335
Increase (Decrease) by adjustment - bonds		(12,343)
Dividends received		28,547
Interest received on bank deposits		9,298
Profit on sale of investments		55,962
Rents received		13,875
Premiums collected for other companies		61,868
Total income		\$1,284,755
Total assets and income		\$8,349,317
DISBURSEMENTS		7073177317
Losses paid		\$ 346,457
Operating Expenses		φ 510,157
Loss adjustment expenses	\$ 32,901	
Commissions	123,694	
Advertising		
	16,286 9,002	
Boards, bureaus and associations	· ·	
Inspection and loss prevention	1,131	
Salaries of officers	81,742	
Expenses of officers	194	
Salaries of office employees	13,578	
Employee welfare	8,908	
Insurance	11,919	
Directors' compensation	12,270	
Directors' expenses	1,116	
Rent and rent items	4,800	
Equipment	29,170	
Printing, stationery and supplies	3,378	
Postage, telephone, and exchange	8,447	
Legal and auditing	23,567	
State insurance taxes	13,645	
Insurance Division licenses and fees	238	
Payroll taxes	16,412	
Real estate expenses	7,796	
Real estate taxes	2,418	
Miscellaneous	506	
Annual and agent meeting expense	650	
Donations/Contributions	657	
Travel	6,317	
Over and short	836	
Total operating expense		431,578
Non-Operating Expense		
Depreciation on real estate		2,910
Loss on sale of investment		1,401
Federal income tax		10,743
Premium collections transmitted to other companies		51,193
Commissions paid agents for other companies		5
Loss on sale of equipment		8,466
Total disbursements		\$ 852,753
Balance - ledger assets, December 31, 2018		\$7,496,564

UNDERWRITING AND INVESTMENT EXHIBIT

ONE YEAR PERIOD ENDED DECEMBER 31, 2018

STATEMENT OF INCOME

<u>Underwriting Income</u> Premiums earned		\$	968,083
Deductions Losses incurred Loss expenses incurred Other operating expenses incurred	\$392,528 34,147 379,674		
Total underwriting deductions			806,349
Net underwriting gain (loss)		\$	161,734
<u>Investment Income</u> Net investment income earned			256,639
Other Income Premiums collected for other companies Miscellaneous income			10,601
Net income before Federal income tax		\$	429,807
Federal income tax incurred			13,743
Net income		\$	416,064
CAPITAL AND SURPLUS ACCOUNT			
Surplus as regards policyholders, December 31, 2017		\$6	,851,723
Gains and (Losses) in Surplus Net income Change in not admitted assets Unrealized capital change		\$	416,064 (1,875) (185,067)
Change in surplus as regards policyholders for the year	r	\$	229,122
Surplus as regards policyholders, December 31, 2018		\$7	,080,485

UNDERWRITING AND INVESTMENT EXHIBIT

FIVE-YEAR PERIOD ENDED DECEMBER 31, 2018

STATEMENT OF INCOME

Underwriting Income Premiums earned	\$4,614,812
	8,447 5,540 6,855
Total underwriting deductions	3,870,842
Net underwriting gain (loss)	\$ 743,970
Investment Income Net investment income earned	1,047,358
Other Income Premiums collected for other companies Loss on sale of equipment	81,089 (16,144)
Net income before Federal income tax	\$1,856,273
Federal income tax incurred	23,473
Net income	\$1,832,800
CAPITAL AND SURPLUS ACCOUNT	
Surplus as regards policyholders, December 31, 2013	\$5,182,762
Gains and (Losses) in Surplus Net income Change in not admitted assets Unrealized capital change	\$1,832,800 (2,292) <u>67,575</u>
Change in surplus as regards policyholders for the period	\$1,898,083
Surplus as regards policyholders, December 31, 2018	\$7,080,845

SURPLUS AS REGARDS POLICYHOLDERS

The changes which resulted in the net decrease are shown in the following statement of differences:

Classification	Association Annual <u>Statement</u>	Examination Financial Statement	Surplus Increase (Decrease)
Assets			
Bonds	\$5,503,882	\$5,499,482	\$ (4,400)
Bank balances:			
On interest	778,683	780,914	2,231
Liabilities			
Net unpaid claims	\$ 22,690	\$ 48,871	\$ (26,181)
Unpaid adjusting expenses	3,200	4,446	(1,246)
Unearned premiums	511,000	515,009	(4,009)
Net change in surplus			(33,605)
Surplus per Association			\$7,114,450
Surplus per examination			\$7,080,845

During the period under review, surplus funds increased \$1,898,083 from the amount of \$5,182,762 as shown in the last previous examination report. An operating statement reflecting that change is contained in the financial section.

COMMENTS

The major changes in the Association's financial statement were due to the following:

Bonds \$5,499,482

Asset decreased \$4,400 to non-admit the difference between amortized cost and market value on a bond that became less than investment grade during the examination period.

Bank balances: On interest \$ 780,914

Asset increased \$2,231 due to adjusting the valuation of a Certificate of Deposit held be the Association.

Net unpaid claims \$ 48,871

Liability increased \$26,181 to reflect development of losses incurred prior to 2019.

Unpaid adjusting expenses

\$ 4,446

An analysis of paid loss adjusting expenses to paid losses relative to the amount of Net unpaid claims decreased the liability by \$1,246.

Unearned premiums \$ 515,009

A recalculation of unearned premium reserve using examination adjustments increased the liability by \$4,009.

CONCLUSION

The cooperation and assistance extended by the officers and personnel of the Association is hereby acknowledged.

Respectfully submitted,

__/s/ Jerry P. Cihota ____ Jerry P. Cihota, CPA, CFE Examiner Specialist Iowa Insurance Division