EXAMINATION REPORT OF UNITED MUTUAL INSURANCE ASSOCIATION BOONE COUNTY, MADRID, IOWA AS OF DECEMBER 31, 2019

HONORABLE DOUG OMMEN Commissioner of Insurance State of Iowa Des Moines, Iowa

Commissioner Ommen:

In accordance with your instructions and pursuant to Iowa statutory provisions, an examination has been made of the

UNITED MUTUAL INSURANCE ASSOCIATION

BOONE COUNTY, MADRID, IOWA

AS OF DECEMBER 31, 2019

at its Home Office, 200 East Second Street, Madrid, Iowa. The report, containing applicable comments and financial data, is presented herein.

SCOPE OF EXAMINATION

This examination covers the period from December 31, 2016 to December 31, 2019. The examination was conducted in accordance with the procedures established by the Insurance Division of Iowa and generally accepted insurance examination standards. The Association's assets were verified and evaluated and the liabilities determined to reflect herein a statement of its financial condition as of December 31, 2019.

HISTORY

The Association was incorporated in 1884 for the purpose of insuring the property of its members against hazards and risks as permitted by Chapter 518, Code of Iowa. The corporate existence was made perpetual in 1953.

MANAGEMENT AND CONTROL

MEMBERSHIP

The membership consists of those persons or organizations having insurance written by the Association which is in full force and effect.

The annual meeting of the members is held at Madrid, Iowa on the first Wednesday in February of each year at 10:00 a.m. Special meetings may be called by the Board of Directors as provided in the Articles of Incorporation. Due notice of the time and place of special meetings shall be given the membership. Each member present is entitled to one vote on any question to be decided. Voting by proxy is not permitted. Eleven members present constitute a quorum for any membership meeting.

BOARD OF DIRECTORS

The corporate powers of the Association are vested in a Board of eight directors, each elected by a majority vote at the annual meeting of the members for terms of three years. Any vacancy on the Board may be filled for the unexpired term by a majority vote of the remaining directors.

Directors serving at December 31, 2019 were:

<u>Name</u>	Address	Term Expires
Chris Swanson	Madrid, Iowa	2020
Susan Nowels	Madrid, Iowa	2020
Kyle Schulz	Ankeny, Iowa	2020
Jay Van Wyk	Ankeny, Iowa	2021
Gloria Beebout	Ankeny, Iowa	2021
Karen Frey	Madrid, Iowa	2022
Richard Nelson	Huxley, Iowa	2022
James Brady	Polk City, Iowa	2022

The annual meeting of the Board is held immediately following the annual meeting of the members, and thereafter on the call of the Secretary. A majority present constitutes a quorum for the transaction of business.

Directors receive a fee of \$50 for each meeting attended.

Remuneration of directors is shown on Exhibit A following this report.

COMMITTEES

The Board of Directors appointed to the following committees as of December 31, 2019:

RATE AND SALARY COMMITTEE:

BOARD MEMBERSHIP COMMITTEE:

Karen Frey, Chair Gloria Beebout Chris Swanson Jay Van Wyk Susan Nowels Richard Nelson, Chair James Brady Susan Nowels Jay Van Wyk Gloria Beebout

The minutes reflected that the Secretary/Manager abstained from voting on salary adjustments discussed at all annual meetings during the exam period.

OFFICERS

At its annual meeting, the Board of Directors elects for a term of one year a President, Vice President, Treasurer and Secretary, who, when so designated by the Board, may also serve as Treasurer and such additional officers as it deems necessary.

Officers serving at December 31, 2019 were:

Name Office

Gloria Beebout President
Karen Frey Vice President
Jay Van Wyk Secretary/Treasurer

Remuneration of officers is shown on Exhibit A following this report.

CONFLICT OF INTEREST

Conflict of interest statements were signed annually by all officers, directors and key employees. Greater care should be taken to ensure all proper interests and affiliations are disclosed.

CORPORATE RECORDS

The Articles of Incorporation were not amended or substituted during the period covered by this examination.

The recorded minutes of the membership and Board of Directors meetings were read and noted. The minutes of the Board of Directors reflected that the Examination Report as of December 31, 2016 was reviewed and accepted at the August 10, 2017 board meeting.

FIDELITY BONDS AND OTHER INSURANCE

The Association is protected by a blanket bond in the amount of \$50,000 for any one loss occurrence. The bond is written for an indefinite period and the indemnity is noncumulative.

Policies for other coverages are as follows:

Workers' compensation and employers' liability Professional liability Officers' and directors' liability Business personal property Business liability Cyber liability and data breach

Adequate insurance is placed with authorized insurers except professional liability and officers' and directors' liability which is written by a surplus lines insurer permitted to write in Iowa.

EMPLOYEES' WELFARE

Full-time eligible employees are provided long-term disability and term life insurance with premiums paid by the Association. The amount of coverage is two times the employee's salary.

Retirement benefit contributions to a traditional 401k plan were also provided to eligible employees whereby the Association matched up to six percent of the employee's gross salary or wage to the employee selected retirement fund. The Association contributed \$9,395, \$9,642, and \$9,748 in 2017, 2018, and 2019, respectively.

The Association also has a profit share 401k plan for employees. Contribution is made in March based on the profitability of the prior year up to nineteen percent of the employee's gross salary or wage. Profit share is paid when profit is over \$5,000 as reported on Annual Statement. The percentage of the profit share is based on the amount of profit over \$5,000. Profit share paid was \$29,752 and \$30,869 for 2017 and 2019, respectively.

TERRITORY AND PLAN OF OPERATION

The Association is authorized to transact business in the State of Iowa as a county mutual insurance association under the provisions of Chapter 518, Code of Iowa. It is currently authorized to transact business in seven counties in the State of Iowa. The permitted writing territory is composed of the following counties: Boone, Dallas, Greene, Hamilton, Polk, Story and Webster counties. It was noted, from a review of numerous applications of policies in force, that risks appeared to be located within the authorized territory.

Policies are written or renewed for a one-year period with premiums payable annually, or semi-annually. The Association reviews and underwrites these policies at the anniversary date.

At the present time, business is produced by nine licensed agents.

UNDERWRITING EXPERIENCE

THREE-YEAR PERIOD ENDED DECEMBER 31, 2019

Classification	2017	2018	2019	<u>Total</u>	
Premiums earned	\$727 , 662	\$ 755,737	\$ 805,330	\$2,288,729	
Incurred deductions:					
Losses	100,667	452 , 716	265,166	818,549	
Loss adjustment expense	4,500	3,000	7,500	15,000	
Commissions	161,408	134,705	179,155	475,268	
Salaries	156,589	160,696	162,470	479 , 755	
Taxes, licenses and fees	20,997	21,700	22,450	65 , 147	
Other underwriting expenses	113,875	107,145	106,218	327,238	
Total deductions	\$558,036	\$ 879 , 962	\$ 742 , 959	\$2,180,957	
Underwriting gain or (loss)	\$169 , 626	\$(124,225)	\$ 62,371	\$ 107 , 772	

Expressed in ratios of expenses incurred to premiums earned, the percentages would be:

	2017	2018	2019	<u>Total</u>
Incurred deductions:				
Losses	13.83%	59.90%	32.93%	35.76%
Loss adjustment expense	0.62	0.40	0.93	0.66
Commissions	22.18	17.82	22.25	20.77
Salaries	21.52	21.26	20.17	20.96
Taxes, licenses and fees	2.89	2.87	2.79	2.85
Other underwriting expenses _	15.65	14.19	13.19	14.29
Total deductions	76.69%	116.44%	92.26%	95.29%
Underwriting gain or (loss)	23.31%	(16.44%)	7.74%	4.71%

REINSURANCE

The Association has reinsurance contracts in force as of December 31, 2019 with an authorized insurer which provide the following:

Per Risk Excess of Loss

First \$125,000 of ultimate net loss per risk is retained by the Association. First layer is reinsurer will pay 100 percent of net loss in excess of retention. The maximum recovery for the first layer is \$1,000,000 for each risk. Second layer has recovery of \$4,000,000 in excess of \$1,000,000 for each risk. Third layer has maximum recovery of \$15,000,000 in excess of \$5,000,000. The Association is required to provide a timely notification to reinsurer of any risks exceeding \$10,000,000.

Aggregate Excess of Loss

First \$475,000 of ultimate net losses in aggregate, net of all other reinsurance recoveries is retained by Association. One-hundred percent of ultimate net loss in excess of retention is covered by the reinsurer. Reinsurance recovery is unlimited. Applies to new and renewal and in-force policies of the Association effective and becoming effective at and after the effective date of the contract until expiration of the contract.

Facultative

While facultative reinsurance was available, no risks were identified which would warrant a facultative agreement.

Reinsurance - General

The Association's reinsurance coverage complies with current statutory standards relative to surplus exposure and reinsurance coverage.

CLAIMS

From a review of numerous claims, it appeared that the Association made prompt and equitable settlements which were in keeping with the terms of the policy contracts.

AFFILIATED AGENCY

The Association owns its Home Office building and shares a portion of the space with United Insurance Services (Agency). Agency is 100 percent owned by the Secretary/Manager of the Association. Agency produced approximately eighty-six percent of the Association's business during 2019. The agency paid \$365 monthly rent to the Association.

The agency rents forty percent of the building according to the terms of the month to month lease effective May 1, 2016. The lease provisions stipulate a monthly rental fee and forty percent of all regular utilities, including snow removal and lawn care costs paid by Agency. The costs of supplies, stationary, postage, ink and other expenses are borne by each party according to use.

ACCOUNTS AND RECORDS

Office copies of the filed annual statements for the years under review were found to be in agreement with or reconciled to the general ledger balances of assets, liabilities, income and disbursements.

Cash receipts recorded during the period were checked and traced to the Association's depository. Checks paid during selected months were compared to the disbursement records and were scrutinized as to payees, amounts, authorized signatures and proper endorsements. Cash receipts and disbursements were proven by comparison and reconciliation to the monthly bank statements.

The Association was in compliance with the Commissioner's Bulletin 97-6 at December 31, 2019 relative to security custodial requirements. The Association does not own a bond or stock portfolio, only Certificates of Deposit which are held at various depositories. Therefore a custodial account is not required.

In accordance with Section 518.25, Code of Iowa, surplus must be maintained at a level of not less than fifty thousand dollars or one-tenth of one percent of the gross risk in force, whichever is greater. At December 31, 2019, the gross risk in force for the Association was \$294,000,312. The Association's statutory minimum surplus level at December 31, 2019 was \$294,000. It is noted the Association's surplus level to minimum surplus level ratio was 7.4/1. The reported surplus/statutory minimum ratio average for Chapter 518 licensed industry at December 31, 2019 was 8.1/1.

NOTE: Except as otherwise stated, the financial statements immediately following reflect only the transactions for the period ending December 31, 2019 and the assets and liabilities as of this date. Schedules may not add or tie precisely due to rounding.

STATEMENT OF ASSETS AND LIABILITIES

ASSETS

					Not		
	<u>Le</u>	dger	No	nledger	Admitted	Ad	dmitted
Stocks	\$	1,500	\$	8,014	\$	\$	9,514
Bank balances:							
Subject to check		65,308					165,308
On interest		12,438				2,	312,438
Real estate	1	34,980					134,980
Cash in office		50					50
Unpaid premiums due after November 1				2,951			2,951
Accrued interest				1,152			1,152
Subrogation receivable				24,075			24,075
Total	\$2 , 6	14,276	\$	36,192	\$	\$2,	650,468
	BILIT	IES AND	SURPI	LUS		\$	625
Unpaid adjusting expense						Ş	
Ceded reinsurance balances payable							10,708
Unpaid salaries and commissions Taxes payable							19,027 5,673
							2,703
Other unpaid expenses Employee benefits payable							30,869
Premiums collected for other companie	a 5.	o+ ~omi+	+ ~ ~				2,280
Premium received in advance	5 - 110	ot remit	teu				21,280
Unearned premium reserve							383,247
onearned premium reserve							303,247
Total liabilities						\$	477,063
Surplus as regards policyholders						2	,173,405
Total liabilities and surplus						\$ 2	,650,468

INCOME AND DISBURSEMENTS

AND

RECONCILIATION OF LEDGER ASSETS

Ledger assets, December 31, 2018		\$2,479,208
Net premiums and fees		\$ 833 , 765
Interest received on bank deposits		49,294
Rents received		10,950
Premiums collected for other companies		47,452
Total income		
Total assets and income		
Total assets and income		\$3,420,669
DISBURSEMENTS		
Losses paid		\$ 289,241
Operating Expense		
Adjusting expense	\$ 7 , 125	
Commissions	181,236	
Advertising	561	
Boards, bureaus and associations	6,409	
Salaries of officers	63 , 675	
Salaries of office employees	98,795	
Employee welfare	12,649	
Insurance	7,554	
Directors' compensation	1,650	
Directors' expenses	860	
Rent and rent items	6,570	
Equipment	11,614	
Printing, stationery and supplies	6 , 931	
Postage and telephone	10,016	
Legal and auditing	6,210	
State insurance taxes	9,466	
Insurance Division licenses and fees	150	
Payroll taxes	12,851	
Real estate expenses	9,154	
Real estate taxes	2,828	
Miscellaneous	538	
Donations	200	
Online payment fees	1,169	
Total operating expense		\$ 458,211
Trouble of creating only one		, 100, 111
Non-Operating Expense		
Depreciation on real estate		4,733
Federal income tax		8,617
Premium collections transmitted to other companies		38,969
Commissions paid agents for other companies		5,845
Decrease in ledger liabilities		777
Total disbursements		\$ 806,393
Balance - ledger assets, December 31, 2019		\$2,614,276
Datance - reuger assets, December 31, 2019		72,014,270

UNDERWRITING AND INVESTMENT EXHIBIT

ONE-YEAR PERIOD ENDED DECEMBER 31, 2019

STATEMENT OF INCOME

Underwriting Income Premiums earned	\$ 805,330
Deductions Losses incurred \$ 265,166 Loss expenses incurred 7,500 Other operating expenses incurred 470,293 Total underwriting deductions	742,959
Net underwriting gain (loss)	\$ 62,371
Investment Income Net investment income earned	44,681
Other Income Premiums collected for other companies	2,560
Net income before Federal income tax	\$ 109,612
Federal income tax incurred	7,817
Net income	\$ 101,795
CAPITAL AND SURPLUS ACCOUNT	
Surplus as regards policyholders, December 31, 2018	\$2,071,617
Gains and (Losses) in Surplus Net income Change in net unrealized gains/losses	\$ 101,795 (7)
Change in surplus as regards policyholders for the year	\$ 101,788
Surplus as regards policyholders, December 31, 2019	\$2,173,405

UNDERWRITING AND INVESTMENT EXHIBIT

THREE-YEAR PERIOD ENDED DECEMBER 31, 2019

STATEMENT OF INCOME

Underwriting Income Premiums earned	\$2,288,729
Deductions Losses incurred Loss expenses incurred Other operating expenses incurred Total underwriting deductions	818,549 15,000 1,347,408 2,180,957
Net underwriting gain (loss)	\$ 107,772
Investment Income Net investment income earned	101,414
Other Income Premiums collected for other companies	4,952
Net income before Federal income tax	\$ 214,138
Federal income tax incurred	18,903
Net income	\$ 195,235
CAPITAL AND SURPLUS ACCOUNT	
Surplus as regards policyholders, December 31, 2016	\$1,991,213
Gains and (Losses) in Surplus Net income Change in net unrealized gains/losses	\$ 195,235 (13,043)
Change in surplus as regards policyholders for the period	d \$ 182,192
Surplus as regards policyholders, December 31, 2019	\$2,173,405

SURPLUS AS REGARDS POLICYHOLDERS

The change which resulted in the net increase is shown in the following statement of differences:

Classification	Association Annual Statement	Examination Financial Statement	Surplus Increase (Decrease)	
<u>Assets</u> Unpaid premiums due after November 1 Subrogation receivable	\$ 4,042	\$ 2,951 24,075	\$ (1,091) 24,075	
<u>Liabilities</u> Other unpaid expenses	1,291	2,703	(1,412)	
Net change in surplus			\$ 21,572	
Surplus per Association			\$2,151,833	
Surplus per Examination			\$2,173,405	

During the period under review, surplus funds increased \$182,192 from the amount of \$1,991,213 as shown in the previous examination report. An operating statement reflecting that increase is contained in the financial section.

COMMENTS

Unpaid premiums due after November 1

\$ 2,951

The asset was decreased by \$1,091 to reflect the actual amount of premiums received in 2020.

Subrogation receivable

\$ 24,075

This asset was increased by \$24,075 to reflect the actual amount received in 2020 for 2019.

Other unpaid expenses

\$ 2,703

This liability was increased by \$1,412 to reflect actual expenses paid in 2020 for 2019.

CONCLUSION

The cooperation and assistance extended by the officers and personnel of the Association is hereby acknowledged.

Respectfully submitted,

/s/ Abby Kramer

Abby Kramer

Cain Ellsworth & Co., LLP

Representing the State of Iowa