EXAMINATION REPORT OF

EMC PROPERTY & CASUALTY INSURANCE COMPANY

DES MOINES, IOWA

AS OF DECEMBER 31, 2023

HONORABLE DOUG OMMEN Commissioner of Insurance State of Iowa Des Moines, Iowa

Commissioner:

In accordance with your authorization and pursuant to Iowa statutory provisions, an examination has been made of the records, business affairs, and financial condition of

EMC PROPERTY & CASUALTY INSURANCE COMPANY

DES MOINES, IOWA

AS OF DECEMBER 31, 2023

at its Home Office, 717 Mulberry Street, Des Moines, Iowa. The report, containing applicable comments and financial data, is presented herein.

INTRODUCTION

EMC Property & Casualty Insurance, hereinafter referred to as the "Company", was last examined as of December 31, 2018, by the Iowa Insurance Division. The examination reported herein was conducted as an examination of an insurance holding company group with the Iowa Insurance Division acting as the Lead State and North Dakota Insurance Department participating in the holding company group examination. The examination was performed by a contract firm, Risk & Regulatory Consulting, LLC, and examiners from the Iowa Insurance Division. The Company's affiliated insurance companies including Employers Mutual Casualty Company, EMC Reinsurance Company, Dakota Fire Insurance Company, EMCASCO Insurance Company and Union Insurance Company of Providence, were also examined as part of the holding company group, with a separate examination report prepared for each entity.

SCOPE OF EXAMINATION

This is the regular comprehensive financial examination of the Company covering the intervening period from January 1, 2019, to the close of business on December 31, 2023, including any material transactions and/or events occurring and noted subsequent to the examination period.

The examination was conducted in accordance with the National Association of Insurance Commissioners (NAIC) Financial Condition Examiners Handbook. The Handbook requires that we plan and perform the examination to evaluate the financial condition, identify current and prospective risks of the Company and evaluate system controls and procedures used to mitigate those risks. An examination also includes identifying and evaluating significant risks that could cause an insurer's surplus to be materially misstated both currently and prospectively.

All accounts and activities of the Company were considered in accordance with the risk-focused examination process. This may include assessing significant estimates made by management and evaluating management's compliance with Statutory Accounting Principles. The examination does not attest to the fair presentation of the financial statements included herein. If, during the course of the examination an adjustment is identified, the impact of such adjustment will be documented separately following the Company's financial statements.

This examination report includes significant findings of fact and general information about the insurer and its financial condition.

HISTORY

The Company, formerly known as American Liberty Insurance Company, was incorporated on June 16, 1953, under the laws of the State of Alabama.

Since the incorporation, the Company has merged with the Penn Liberty Insurance Company, Pennsylvania in October 1953, Merchants Fire Insurance Company, Colorado in December 1960, and Empire Insurance Company, California in July 1978.

Employers Mutual Casualty Company acquired control of the Company by acquisition of 99.7 percent of the outstanding common stock from Statesman Group in December 1982 with subsequent acquisition of the remaining outstanding common stock.

The Company re-domesticated from the State of Alabama to State of Iowa October 22, 1996 and changed the par value of its stock from \$160 to \$200.

The Company, formerly known as American Liberty Insurance Company, changed its name to EMC Property & Casualty Company effective January 1, 1999.

CAPITAL STOCK AND DIVIDENDS TO STOCKHOLDERS

The authorized capital stock of the Company is \$4,000,000 represented by 20,000 shares of common stock with a par value of \$200 per share. Issued and outstanding capital, as of December 31, 2023, consists of 16,500 shares of common stock, all of which is held by Employers Mutual Casualty Company. Common capital stock and gross paid in and contributed surplus totaled \$3,300,000 and \$2,146,542, respectively.

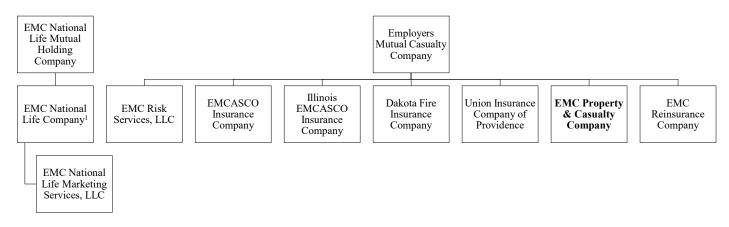
During the examination period the Company paid dividends to Employers Mutual Casualty Company as follows:

Year	<u>Dividends</u>
2019	\$13,464,000
2020	\$12,672,000
2021	\$10,560,000
2022	\$ 4,290,000
2023	\$13,142,250

INSURANCE HOLDING COMPANY SYSTEM

The Company is a member of a Holding Company System as defined by as defined by Chapter 521A, Code of Iowa. Employers Mutual Casualty Company is the ultimate controlling entity for the group. An Insurance Holding Company System Registration Statement was filed with the Iowa Insurance Division for each year of the examination period.

An organizational chart identifying the Company within the Holding Company System as follows:



¹ EMC National Life Company's voting stock is 51% and 49% owned by EMC National Life Mutual Holding Company and Employers Mutual Casualty Company, respectively.

MANAGEMENT AND CONTROL

SHAREHOLDERS

The regular annual meeting of the shareholders shall be held during the months of March or April of each year, or at such time as shall be fixed by the chief executive officer or the board of directors, for the purpose of electing directors and for the transaction of such other business as may come before the meeting. If the day fixed for the annual meeting shall be a legal holiday in the state of Iowa, such meeting shall be held on the next succeeding business day. If the election of the directors shall not be held on the day so designated for the annual meeting of the shareholders, or at any adjournment thereof, the board of directors shall cause the election to be held at a special meeting of the shareholders as soon thereafter as conveniently may be.

Special meetings of the shareholders, for any purpose or purposes, unless otherwise prescribed by statute, may be called by the chief executive officer or the board of directors, and shall be called by the chief executive officer at the request of the holders of not less than ten percent of all the outstanding shares of capital stock of the corporation entitled to vote at the meeting.

The holders of a majority of the issued and outstanding shares of capital stock of the corporation entitled to vote, represented in person or by proxy, shall constitute a quorum at all meetings of the shareholders, except as otherwise provided by the Act or by the corporations Restated Articles of Incorporation. Every shareholder entitled to vote at a meeting of shareholders or to express written consent without a meeting as herein provided may authorize another person or persons to act by written proxy executed by the shareholder or by the shareholder's duly authorized attorney-in-fact.

BOARD OF DIRECTORS

All corporate powers shall be exercised by or under authority of, and the business and affairs of the corporation shall be managed under the direction of, the Board of Directors. The number of directors of the corporation shall be fixed at twelve. The Articles of Incorporation state that the corporation shall be managed by a Board of Directors consisting of not less than five nor more than twenty 21 members, with the actual number of members set forth in, or determined in accordance with the procedures prescribed in the bylaws of the corporation. The shareholders shall have the power to declare any director offices vacant, provided the board shall in no event consist of less than the minimum number of directors

required by the corporations' Restated Articles of Incorporation. Each director shall hold office until the next annual meeting of the shareholders. A majority of the directors shall be residents of the State of Iowa.

A regular meeting of the board shall be held without other notice than the by-laws immediately after, and at the same place as the annual meeting of the shareholders. Additional regular meetings of the board of directors, if any, shall be held on call of the chief executive officer or the executive committee at such time and place within or without the State of Iowa and upon such noticed as he, she or it shall determine.

Directors serving at December 31, 2023, were as follows:

Name and Address	Principal Business Affiliation	Term Expires
Ian C. Asplund Clive, Iowa	Senior Vice President, Chief Actuary & Analytics Officer Employers Mutual Casualty Company	2024
Ann M. Collins Adel, Iowa	Executive Vice President, Chief Financial Officer Employers Mutual Casualty Company	2024
Bradley J. Fredericks Johnston, Iowa	Senior Vice President, Chief Investment Officer Employers Mutual Casualty Company	2024
Scott R. Jean West Des Moines, Iowa	President, Chief Executive Officer Employers Mutual Casualty Company	2024
Philip R. Lucca ¹ Brookfield, Wisconsin	Senior Vice President, Chief Field Officer Employers Mutual Casualty Company	2024
Elizabeth A. Nigut West Des Moines, Iowa	Executive Vice President Employers Mutual Casualty Company	2024
west Des Monies, iowa	Employers Matual Casarry Company	2024
Todd A. Strother Ankeny, Iowa	Executive Vice President, Chief Legal Officer Employers Mutual Casualty Company	

¹ Phillip Luca retired on February 12, 2024. Ed Pulkstenis, Senior Vice President, Chief Underwriting Officer, was elected on November 18, 2024.

COMMITTEES

The Board of Directors, by resolution adopted by a majority of the full Board of Directors, shall, at its regular annual meeting, designate an executive committee, and may at such meeting or from time to time, designate such other committees, with such name or names as it may determine. The appointment of any such committee and the delegation thereto of authority shall not relieve the Board of Directors, or any member thereof, of any responsibility imposed upon it, or the member, by law. The Bylaws state that all committees shall consist of three or more directors. The Chief Executive Officer of the corporation shall be a member of the executive committee, and may be a member of any other committee.

The duly elected directors serving on committees were as follows:

<u>Executive</u>	Investment
Scott Jean, Chair	Scott Jean, Chair
Ann Collins	Bradley Fredericks
Elizabeth Nigut	Ann Collins
Todd Strother	

The governance and oversight functions provided by Employers Mutual Casualty Company's board committees also apply to the Company. Appointments to the Employers Mutual Casualty Company's board committees as of December 31, 2023:

Audit Committee	Corporate Governance and Nominating
David Ziegler, Chair	Mary O'Gorman Murray, Chair
Steven Jacobs	Scott Jean
Bruce Kelley	Bruce Kelley
Richard Koch, Jr.	Matthew Griffin
Nora Everett	Nora Everett
	David Proctor
Compensation and Benefits	Enterprise Risk Management
Thomas Booth, Chair	Ronald Jean, Chair
David Proctor	Thomas Booth
Mary O'Gorman Murray	Tej Dhawan
David Ziegler	Nora Everett
Richard Koch	Matthew Griffin
	Scott Jean
	Mary O'Gorman
Executive	Finance
Scott Jean, Chair	Steven Jacobs, Chair
David Proctor, Vice Chair	Thomas Booth
Mary O'Gorman Murray	Thomas Lockhart
Thomas Booth	Tej Dhawan
	Richard Koch Jr.
	Ronald Jean
	Scott Jean
Investment	
Thomas Lockhart, Chair	
Matthew Griffin	
Steven Jacobs	
Ronald Jean	

OFFICERS

Bruce Kelley David Proctor

The executive officers of the corporation shall be a Chairman, a Vice Chairman, a President, one or more executive vice presidents, one or more senior vice presidents, one or more vice presidents, a Secretary, a Treasurer, and a General Counsel, each of whom shall be elected by the Board of Directors. Any executive office, except that of President, one vice president, Treasurer, and Secretary, may be left unfilled, as the Board of Directors may, from time to time, determine. Any two or more officers may be held by the same person except president and secretary.

The principal elected officers serving as of December 31, 2023, is as follows:

Name	
------	--

Title

Scott R. Jean	President, Chief Executive Officer & Treasurer
Ann M. Collins	Executive Vice President, Chief Financial Officer
Elizabeth A. Nigut	Executive Vice President
Todd A. Strother	Executive Vice President, Chief Legal Officer
Ian C. Asplund	Senior Vice President, Chief Actuary & Analytics Officer
Bradley J. Fredericks	Senior Vice President, Chief Investment Officer

<u>Name</u>

Title

Philip R. Lucca¹ Mary M. Weist² Douglas S. Van Zanten Senior Vice President, Chief Field Officer Senior Vice President, Chief Claims Officer Vice President, Deputy General Counsel & Secretary

¹ Phillip Luca retired on February 12, 2024, and no successor was named. ² Mary Weist retired on September 16, 2024, and no successor was named.

The salaries of the principal officers are shown in Exhibit A immediately following the signature page of this report.

CONFLICT OF INTEREST

The Company maintains a formal conflict of interest policy statement and has established procedures for the Board of Directors or committee thereof to receive information on the annual conflict of interest disclosure procedures of any material interest or affiliation on behalf of the Company's directors, officers, and key employees, which is in conflict with their official duties. The examination team reviewed the conflict-of-interest questionnaires completed by the Company's directors and officers for each year of the period covered by this examination. The conflict-of-interest questionnaires were found to be signed annually and relevant disclosures were reviewed by the Company and/or the Board of Directors. There were no disclosures that were determined to present a material conflict of interest.

CORPORATE RECORDS

The recorded minutes of the Shareholders, Board of Directors and the committees of the board were reviewed for the examination period. The minutes appeared to be complete and were found to be properly attested.

The Examination Report as of December 31, 2018, prepared by the Iowa Insurance Division was accepted at the Board of Directors meeting held on September 16, 2021.

There were no amendments to the Company's Articles of Incorporation during the examination period.

The By-Laws of the Company were amended on December 11, 2020. The amendments By-Laws of the Company are summarized as follows:

• Revised the number of directors of the corporation from six to twelve.

RELATED PARTY AGREEMENTS

Service Agreement with Affiliates Party to Pooling Agreement

The Company entered into a Service Agreement with Employers Mutual Casualty Company and its affiliates, whereby Employers Mutual Casualty Company shall provide certain management, operational and administrative services to its affiliates and subsidiary companies including but not limited to: data processing, claims handling, financial services, legal services, actuarial services, audit services, marketing services, underwriting services, and risk management. All expenses incurred by Employers Mutual Casualty Company for the provision of employees and services shall be allocated to the pool and each pool participant shall share in the total costs in accordance with its participation percentage as established under the terms of the Pooling Agreement. Payment for all expenses and costs shall be due no later than forty-five (45) after the end of each quarter.

Investment Management Agreement

The Company entered into an Investment Management Agreement with Employers Mutual Casualty Company and its affiliates, whereby Employers Mutual Casualty Company shall perform those mutually agreed upon investment management services reasonably required to assist the named affiliated and subsidiary companies in overseeing investment activities. Costs of the investment management services will include actual expenses incurred plus an allocation of other investment expenses incurred. The allocation will be based on a weighted average of total invested assets and number of investment transactions of each company. Payment for all expenses and costs shall be due no later than forty-five (45) days after the end of each quarter.

Tax Allocation Agreement

The Company entered into a Tax Allocation Agreement with Employers Mutual Casualty Company and its affiliates, whereby federal taxes are allocated among the parties pursuant to Internal Revenue Code and subject to a written agreement. The tax liability of the group shall be allocated to several members of the group on the percentage of the total tax which the tax of such member if computed on a separate return would bear to the total amount of the taxes for all members of the group so computed. Employers Mutual Casualty Company shall advance on behalf of the named affiliated and subsidiary companies any tax owed at the time of the filing of the respective returns. Each named affiliate or subsidiary shall reimburse Employers Mutual Casualty Company for the payment of such advanced funds no later than forty-five (45) days after the end of each quarter.

Inter-Company Loan Agreement

The Company entered into an Inter-Company Loan Agreement with its affiliates, whereby the parties to the agreement can borrow from each other on a short-term basis at market-based interest rates when one or more companies has short-term need for general working capital while one or more of the other companies has funds available for short-term investments purposes. No loans made pursuant to the Inter-Company Loan Agreement, in the aggregate, may exceed 5% of the lending party's admitted assets as of December 31 of the current preceding year. There were no inter-company loans pursuant to this Agreement in 2023.

FIDELITY BONDS AND OTHER INSURANCE

Employers Mutual Casualty Company (EMCC) and its subsidiaries are included as named insureds on policies of insurance currently in force that afford protection against loss for the usual hazards to which the companies have exposure. The blanket fidelity bond has a single loss limit of \$20,000,000 and aggregate limit of \$40,000,000, which meets the NAIC recommended minimum amount. The companies are self-insured through the purchase of insurance policies from the Company and its subsidiaries for commercial auto, commercial general liability, workers' compensation and the first layer of umbrella coverage. The companies are insured through the purchase of excess umbrella, cyber liability, directors' and officers' liability, fiduciary liability, employment practices liability, and insurance company professional liability coverages, among others. Coverages in place appear to adequately protect the interests of the Company.

EMPLOYEE WELFARE

Employers Mutual Casualty Company performs operations such as data processing, claims, financial, actuarial, legal, auditing, marketing and underwriting, for all of its subsidiaries and affiliate. Subsidiaries and the affiliate are allocated employee expenses based on employee utilization.

REINSURANCE

Certain reinsurance contracts of the Company were reviewed, and no contract provisions were found to be outside the custom of the industry. All contracts reviewed acceptable insolvency clauses and transfer of risk.

REINSURANCE POOLING AGREEMENT

The Company entered into a Reinsurance Pooling Agreement with its parent and affiliates, whereby the affiliated companies cede all of their gross insurance business to the Employers Mutual Casualty Company and assume from Employers Mutual Casualty Company an amount equal to their participation in the pool. All losses, loss adjustment expenses and other underwriting and administrative expenses, excluding the voluntary reinsurance business assumed from unaffiliated insurance companies, are prorated among the companies on the basis of participation in the pool. Employers Mutual Casualty Company will make up any shortfall or difference resulting from an error in its systems and/or computational process that would otherwise result in the required restatement of the pool participants' financial statements.

Intercompany balances related to pooling activities are settled no later than forty-five (45) days after the end of each quarter. The investment activities and income tax liabilities of the pool participants are not subject to the pooling agreement.

As of December 31, 2023, the participation percentages for the reinsurance pooling participants were as follows:

Employers Mutual Casualty Company	100%
EMCASCO Insurance Company	0%
Illinois EMCASCO Insurance Company	0%
Dakota Fire Insurance Company	0%
EMC Property & Casualty Company	0%
Union Insurance Company of Providence	0%

Reinsurance premium ceded to reinsurance pool for 2023 was \$257,039,000

<u>CEDED</u>

The Company and its affiliates participating in the reinsurance pooling agreement are named insureds on all reinsurance treaties. A summary of the ceded reinsurance program is as follows:

Multiple Line Excess of Loss

The reinsurers shall indemnify the Company in respect of the liability that may accrue as a result of loss or losses under policies classified as property, casualty, excess liability, umbrella, and workers' compensation in accordance with the retentions and limits in the schedules below and subject to a maximum any on life for work comp of \$15,000,000.

Casualty, Umbrella and Workers' Compensation Retention and Limit Schedule is as follows:

Layer	<u>Company's</u> <u>Retention</u>	<u>Reinsurer's</u> <u>Limits - Each</u> <u>Loss</u>
		<u>Occurrence</u>
First	\$ 6,000,000	\$ 4,000,000
Second	\$10,000,000	\$10,000,000

Property Retention and Limit Schedule is as follows:

Layer	<u>Company's</u> <u>Retention</u>	<u>Reinsurer's</u> <u>Limits - Each</u> <u>Loss, Each</u> Risk	<u>Reinsurer's</u> <u>Limits - Each</u> <u>Loss</u> Occurrence
First	\$ 6,000,000	\$ 4,000,000	\$12,000,000
Second	\$10,000,000	\$10,000,000	\$10,000,000

Property Per Risk Excess of Loss

The reinsurers shall be liable in respect of each loss, each risk, for the ultimate net loss over and above the initial ultimate net loss retentions, for each loss, each subject to a limit of liability to the reinsurer, for each loss occurrence in accordance with the retentions and limits in the schedule below:

		Reinsurer's	Reinsurer's
Lavan	Company's	Limits - Each	Limits - Each
<u>Layer</u>	Retention	Loss, Each	Loss
		<u>Risk</u>	Occurrence
First	\$ 20,000,000	\$80,000,000	\$80,000,000

Property Per Risk Facultative Reinsurance

The Company has a semi-auto facultative placement program on property for schools, offices, and hospitals with mitigation of loss between \$100 million and \$200 million. Individual facultative reinsurance placement is obtained for other risks where coverage in excess of \$100 million is provided.

Property Catastrophe Excess of Loss

The reinsurers shall be liable in respect of each loss occurrence, for the ultimate net loss over and above the initial ultimate net loss retentions, for each loss occurrence, subject to a limit of liability to the reinsurer, for each loss occurrence in accordance with the retentions and limits in the schedule below:

Layer	<u>Company's</u> <u>Retention</u>	<u>Reinsurer's</u> <u>Limits - Each</u> <u>Loss</u> <u>Occurrence</u>	<u>Reinsurer's</u> <u>Limits - All</u> <u>Loss</u> <u>Occurrences</u>
First	\$ 40,000,000	\$ 60,000,000	\$120,000,000
Second	\$100,000,000	\$100,000,000	\$200,000,000
Third	\$200,000,000	\$ 50,000,000	\$100,000,000

Casualty and Umbrella and Workers' Compensation Excess of Loss

The reinsurers shall be liable for 100% each loss occurrence where the ultimate net loss is over and above an initial ultimate net loss of \$20,000,000 subject to a limit of \$20,000,000 each loss occurrence. Also subject to a maximum any one life for workers' compensation of \$20,000,000.

Workers' Compensation Catastrophe Excess of Loss

The reinsurers shall be liable for each loss occurrence, for the ultimate net loss over and above an initial ultimate net loss of \$40,000,000 each loss occurrence, subject to a limit of liability to the reinsurer of \$60,000,000 each loss occurrence. Also subject to a maximum any one life for workers' compensation of \$20,000,000.

Fidelity and Surety Excess of Loss

The reinsurers shall indemnify the Company in respect to ultimate net loss under all bonds or policies written by the Company's Bond Department and classified by the Company as Fidelity, Forgery, or Surety business, including Fidelity or Forgery coverages written under Multi-Peril policies in accordance with the limits below:

First Layer: As respects to Fidelity and Surety bonds, the reinsurer shall indemnify the Company for the amount of ultimate net loss in excess of \$2,000,000 each principal. The limit of liability to the reinsurer shall not exceed \$5,000,000 each principal. As respects Fidelity and/or Forgery policies or bonds, the reinsurer shall indemnify the Company for the amount of ultimate net loss in excess of \$2,000,000 each insured, each loss. The limit of liability to the reinsurer shall not exceed \$5,000,000 each insured, each loss. The limit of liability for all losses shall not exceed \$15,000,000.

Second Layer: As respects to Surety bonds, the reinsurer shall indemnify the Company for the amount of ultimate net loss in excess of \$7,000,000 each principal. The limit of liability to the reinsurer shall not exceed \$8,000,000 each principal. The reinsurer's aggregate limit of liability for all losses shall not exceed \$16,000,000.

Third Layer: As respects to Surety bonds, the reinsurer shall indemnify the Company for the amount of ultimate net loss in excess of \$15,000,000 each principal. The limit of liability to the reinsurer shall not exceed \$20,000,000 each principal. The reinsurer's aggregate limit of liability for all losses shall not exceed \$40,000,000.

Fourth Layer: As respects to Surety bonds, the reinsurer shall indemnify the Company for the amount of ultimate net loss in excess of \$35,000,000 each principal. The limit of liability to the reinsurer shall not exceed \$35,000,000 each principal. The reinsurer's aggregate limit of liability for all losses shall not exceed \$70,000,000.

Multiple Line Treaty

The reinsurer assumes 100% of the Company's liability for losses covered under a CyberSolutions Coverage Form. The reinsurer's liability shall not exceed \$25,000 annual aggregate as respects to each identity recovery insured. The reinsurer's liability shall not exceed \$250,000 annual aggregate per policy for computer attack and \$250,000 annual aggregate per policy for computer attack and \$250,000 annual aggregate per policy for response expenses and \$1,000,000 annual aggregate per policy for defense and liability.

Employment Practice Liability Coverage Quota Share

The reinsurer assumes 50% of the gross liability of the Company for loss (including defense costs) under the employment practice liability coverage form up to a maximum limit of \$250,000 each wrongful employment act, subject to the annual aggregate limit in the policy not to exceed \$250,000. In the event the reinsurer accepts a referral with an employment practices liability coverage limit in excess of \$250,000 each wrongful employment act, such limit shall be covered up to a maximum limit of \$1,000,000 each wrongful employment act, subject to the annual aggregate limit in the policy not to exceed \$1,000,000 each wrongful employment act, subject to the annual aggregate limit in the policy not to exceed \$1,000,000.

Commercial Equipment Breakdown Excess of Loss

The reinsurer indemnifies the company in respect of the commercial equipment breakdown liability for each accident and/or electronic circuity impairment for the net loss over and above an initial net loss of \$25,000 each accident and/or electronic circuitry impairment, subject to a limit of liability to the reinsurer of \$100,000,000 for any one accident and/or any one electronic circuitry impairment, any one policy.

STATUTORY DEPOSITS

The book/adjusted carrying value of securities held in a custodial account and vested in the Iowa Commissioner of Insurance for the benefit of all policyholders as of December 31, 2023, totaled \$2,294,172, which met the minimum statutory requirement.

TERRITORY AND PLAN OF OPERATION

The Company is licensed in 46 jurisdictions with the majority of direct premium written in Kansas, Louisiana, and Michigan. The EMC Insurance Companies are a multiple-line property casualty insurance writer that are licensed in all fifty states and the District of Columbia. The majority of direct business is written in, commercial auto liability, other liability, and workers' compensation lines of coverage.

Marketing of products for the pooling EMC Insurance Companies is conducted through 17 branch offices located throughout the U.S. and produced by approximately 3,800 local independent agencies. The branch offices operate as individual profit centers with underwriting and marketing functions. The largest branch office by direct written premium is in Des Moines, Iowa.

GROWTH OF COMPANY

The following significant data, as taken from the office copies of the Company's filed annual statements for the years indicated, reflects the growth of the Company:

		Surplus to	Net Premium	Net Losses	Investment
Year	Admitted Assets	Policyholders	Earned	Incurred	Income Earned
2019	\$59,775,635	\$56,839,531	\$-	\$-	\$2,389,115
2020	45,854,122	45,434,196	-	-	1,775,660
2021	39,332,630	36,170,785	-	-	1,349,087
2022	32,523,536	32,367,986	-	-	1,174,294
2023	20,537,362	20,227,776	-	-	1,086,595

ACCOUNTS AND RECORDS

The Company's general ledger is maintained on an accrual basis. Trial balances were prepared for the examination years under review. Amounts from the general ledger accounts were reconciled and found to be in agreement with balances reported on the filed annual statements for assets, liabilities, income and disbursements.

SUBSEQUENT EVENTS

No significant subsequent events were noted.

FINANCIAL STATEMENTS

AND COMMENTS THEREON

NOTE: The following financial statements are based on the statutory financial statements filed by the Company with the Iowa Insurance Division and present the financial condition of the Company for the period ending December 31, 2023.

STATEMENT OF ASSETS AND LIABILITIES

ASSETS

	Ledger	A	Not dmitted	Admitted
Bonds	\$18,102,672	\$	-	\$18,102,672
Stocks:	521 (00			521 (00
Preferred stocks	531,600		-	531,600
Cash and short-term investments	287,723		-	287,723
Other invested assets	360,631		-	360,631
Receivable for securities	1,000,000		=	1,000,000
Subtotals, cash and invested assets	\$20,282,626	\$	-	\$20,282,626
Investment income due and accrued	225,552		-	225,552
Net deferred tax asset	29,184		-	29,184
Total Assets excluding separate, segregated,				
and protected accounts	20,537,362		<u> </u>	20,537,362
Total assets	<u>\$20,537,362</u>	\$		<u>\$20,537,362</u>

LIABILITIES, SURPLUS AND OTHER FUNDS

Losses	\$ -
Loss adjustment expenses	-
Other expenses	1,944
Current federal and foreign income taxes	262,756
Payable to parent, subsidiaries, and affiliates	42,042
Aggregate write-ins for liabilities	2,844
Total liabilities	<u>\$ 309,586</u>
Common capital stock	\$ 3,300,000
Gross paid in and contributed to surplus	2,146,542
Unassigned funds (surplus)	14,781,234
Onassigned funds (surprus)	14,/01,234
Surplus as regards policyholders	\$20,227,776
	<u>~~~,~~,~~,~~~</u>
Total liabilities and surplus	<u>\$20,537,362</u>

STATEMENT OF INCOME

<u>Underwriting Income</u> Premiums earned		\$ -
Deductions Losses incurred Loss adjustment expenses incurred Other underwriting expenses incurred Aggregate write-ins for underwriting deductions Total underwriting deductions Net underwriting gain	\$ - - - -	<u>\$</u> \$
Investment Income Net investment income earned Net realized capital gains Net investment gain	\$1,086,595 <u>10,258</u>	\$ 1,096,853
<u>Other Income</u> Aggregate write-ins for miscellaneous income Total other income	(1)	<u>\$ (1)</u>
Net income before dividends to policyholders Dividends to policyholders Net income before federal income tax Federal and foreign income taxes incurred		\$ 1,096,852 \$ 1,096,852 241,560
Net income		<u>\$ 855,292</u>
CAPITAL AND SURPLUS ACC	<u>COUNT</u>	
Surplus as regards policyholders, December 31, 2022		<u>\$ 32,367,986</u>
Gains and (Losses) in Surplus Net income Change in net unrealized capital gains Change in net deferred income tax Dividends to stockholders		\$ 855,292 149,577 (2,829) (13,142,250)
Change in surplus as regards policyholders for the year		<u>\$(12,140,210)</u>
Surplus as regards policyholders, December 31, 2023		<u>\$ 20,227,776</u>

CASH FLOW STATEMENT

Cash from Operations

Net investment income Miscellaneous income Total	\$ 1,442,323 (1)	\$ 1,442,322		
Federal and foreign income taxes paid (recovered)	<u>\$ 97,047</u>			
Total		<u>\$ 97,047</u>		
Net cash from operations		<u>\$ 1,345,275</u>		
Cash from Inves	tments			
Proceeds from investments sold, matured or repaid: Bonds Stocks Other invested assets Total investment proceeds	\$11,126,563 1,473,000 <u>97,713</u>	\$ 12,697,276		
Cost of investments acquired (long-term only): Miscellaneous applications Total investments acquired Net cash from investments	<u>\$ 1,000,000</u>	<u>\$ 1,000,000</u> \$ 11,697,276		
Cash from Financing and Mis	scellaneous Sources	<u> </u>		
Dividends to Stockholders Other cash provided (applied) Net cash from financing and miscellaneous sources	\$13,142,250 (16,858)	<u>\$(13,159,108)</u>		
RECONCILIATION OF CASH AND SHORT-TERM INVESTMENTS				
Net change in cash, cash equivalents and short-term investments Cash, cash equivalents and short-term investments: Beginning of year		\$ (116,557) <u>404,280</u>		
End of period		<u>\$ 287,723</u>		

CONCLUSION

The cooperation and assistance extended by the officers and employees of the Company is hereby acknowledged.

In addition to the undersigned, Jan Moenck, CFE, Kristina Gaddis, CFE, CISA, AES, Edward Toy, Dave Heppen, FCAS, MAAA, Andrew Chandler, ACAS, MAAA, and Edward Yao, FCAS, CFA, CERA, MAAA of Risk & Regulatory Consulting, LLC; Josh Pietan, Aaron Syverson, and Logan Thomsen; Financial Examiners for the Iowa Insurance Division participated in the examination and preparation of this report.

Respectfully submitted,

/s/ Joshua J. Johnson

Joshua J. Johnson, CFE Examiner in Charge Risk & Regulatory Consulting, LLC On behalf of the Iowa Insurance Division

/s/ Amanda Theisen

Amanda Theisen, CFE Supervisor and Assistant Chief Examiner Iowa Insurance Division